

A green rectangular graphic with rounded corners. On the left side, there are three overlapping circles of varying shades of green. The text is positioned on the right side of the graphic.

**Rise Up!  
Gather 'round!**

Past President's  
Leadership Forum

**Rocks On!**

# **Michelle Lemons**

**Albuquerque, NM**

**19 years**

**Past NAEA Western Region  
Elementary Division Director**

**Past President NMAEA**

**6 years on Executive Board**

**Past NM Conference Chair**

**Past NM Awards Chair**

**Current NM Advocacy Chair**

**NM Advisory Counsel on  
Arts Education**

**Susan  
Gabbard**

**Oklahoma City, OK**

**Past President OAEA**

**Past Western Region Vice President**

**Past President NAEA**



**Create meaningful dialog  
among Past President's  
regarding  
professional expectations  
& best practices  
beyond institutional  
memory ...**



# Purpose

Is it better to burn out  
than to fade away??

- *Provide discussion prompts for continued leadership roles of past presidents.*
- *Explore strategies and network with other past presidents.*
- *Develop advocacy models and share related topics.*

# Learning Outcomes: What is our role?

## Institutional Memory

Efficient transitions of leadership responsibilities, while continuing meaningful and welcomed contributions.



## Organizational Vibrancy

Effective strategies for advisory mentorship of emerging leaders, while stepping aside and letting go gracefully, yet responsibly.

## Professional Legacy

Diverse ideas for creative organizational vibrancy growth and development, while finding a new role to fulfill and maintaining a lasting legacy.

# Institutional Memory

Efficient transitions of leadership responsibilities, while continuing to make meaningful and welcomed contributions.



- What are the Professional Expectations and Best Practices?
- History
  - The who and the when...
- Policy and Procedures
  - The why, the where, and the how...
- Fiscal Responsibilities
  - whAt?!

# Organizational Vibrancy

Effective strategies for advisory mentorship of emerging leaders, while stepping aside and letting go **gracefully, yet responsibly.**



- What are the Professional Expectations and Best Practices?
- **Advocacy**
  - Staying positive
  - Seeing the long term
  - Policy Makers and Decision Makers
- **Mentorship**
  - Cultivating new leaders:  
**Find the newbies!!**
  - Committee development
  - Delegating tasks
  - Personal thanks – write a note!



# Professional Legacy

Diverse ideas for creative organizational vibrancy growth and development, while finding a new role to fulfill and maintaining a lasting legacy.



- What are the Professional Expectations and Best Practices?
- Follow the Mission!
- What do you want to be know for in the long term?
  - Create a new role.
  - What is something that still needs to be done?
  - How can I best support the overall organization?

## Take A-ways:



Have you created a Past President's contact list?

- Do you know who they are and how far back can you trace them?
- Do you know what their challenges and successes were/ are?
- How is it shared with your membership?
- How is it celebrated?
- Do you recognize your past president when they step off the board?

Have you made plans to talk with past presidents in your state?

- Do you actively get together? When?
- Do you have a common goal to work on together?

Have you created a special role for your past presidents' to fulfill?

- Is it in your policies to keep your past president active?
- If so, how?
- Do they understand their new role? How do you know?
- Do they feel appreciated?
- Would they encourage others to step up to leadership?

## Take A-ways:



Have identified your new leaders?

- Have you created a mentorship program that connects newbies with your tribal elders?
- Do you recognize and honor new leaders and if so, how?

What kinds of things does your association do to cultivate new leaders?

- Are your past president's active in that discussion and process?
- How do they tie in with your retired teachers division/ or do they?

How can you, today, motivate a candidate for leadership?

**What one thing can you commit to, to becoming your new role as a past president? (Think advocacy or mentorship.)**

## Create Dialog & Explore Networks & Share



*Text me your:*

**Name**

**State**

**Email**

**505-980-9258**